

**MINUTES OF THE CABINET  
TUESDAY, 18 MARCH 2008**

Councillors Meehan (Chair), Adje, Amin, Basu, Canver, Diakides, Haley, B. Harris and Santry\*  
Meehan (Chair), Adje, Amin, Basu, Canver, Diakides, Haley, B. Harris and Santry

\*Present

Also Present: Councillors Bevan, Bull, Engert, Newton, Weber and Wilson.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
<b>CAB138.</b>	<p><b>APOLOGIES FOR ABSENCE</b> (Agenda Item 1)</p> <p>An apology for absence was submitted on behalf of Councillor Reith.</p>	
<b>CAB139.</b>	<p><b>DECLARATIONS OF INTEREST</b></p>	
<b>CAB140.</b>	<p><b>MINUTES</b> (Agenda Item 4)</p> <p><b>RESOLVED:</b></p> <p>That the minutes of the meeting of the Cabinet held on 19 February 2008 be confirmed and signed.</p>	
<b>CAB141.</b>	<p><b>THE COUNCIL'S PERFORMANCE - JANUARY 2008</b> (Joint Report of the Chief Executive and the Chief Financial Officer - Agenda Item 7)</p> <p>We noted that most indicators were achieving or close to achieving target as at the end of January and that, overall, good progress was being made against the Council priorities. We were particularly pleased that the tonnage of mixed recycling in January had been 150 tonnes higher than the Council's previous best performance for a one month period.</p> <p>We also noted that the Children and Young People's capital budget was projected to under spend by £8.1 million mainly because the Building Schools for the Future programme was currently projecting a net under spend of £7 million in the current financial year. BSF programme slippage was recommended for re-profiling to later in the programme and we asked that it be ensured that sufficient focus was given to achieve this spend in the new financial year.</p> <p>Clarification was sought of the performance in relation to the number of British Crime Survey (BCS) comparator crimes reported and of when the reduction target would be achieved. We noted that the current year was the last of a 3 year programme which had seen steady reductions in the first two years. The 7.5% reduction target for the current year had always been challenging and although the target might not be achieved the downward trend was continuing.</p>	

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	<p>Clarification was also sought of the position with regard to the average length of stay in hostels and in temporary accommodation and, in particular, of whether there were financial implications for the Council. We were advised that the methodology required by the Government for measuring the time that homeless households with children had spent in shared hostel accommodation distorted the picture and was anomalous. Only 27 had previously spent some time in shared hostels, so would count towards this indicator when they were eventually provided with settled accommodation. The number of homeless households living in temporary accommodation was higher than projected under the Council's temporary accommodation reduction plan. The Assistant Director for Strategic Housing has put in place an action plan to meet the Governments temporary accommodation target of 2,600 by March 2010 and there were no specific financial implications for the Council.</p> <p>Concern was expressed about a number of Urban Environment projects which were projected to slip including the Haringey Heartlands Spine Road (£0.4 million) and the CCTV Control Room (£0.2 million) and an update was sought. We were informed that with regard to the Spine Road, significant spending had taken place in both February and March and negotiations were in hand with the Government Office for London about the tight timescales to achieve this project and National Grid had verbally agreed that their contribution of towards total project costs of could be made in the new financial year. The CCTV cameras and control room were operational although discussions about management arrangements were on-going.</p> <p><b>RESOLVED:</b></p> <p>That the report and progress against Council priorities as shown in the Appendix be noted and approval granted to the virements set out in Section 21.5 of the interleaved report.</p>	
<p><b>CAB142.</b></p>	<p><b>SUSTAINABLE PROCUREMENT</b> (Report of the Chief Financial Officer - Agenda Item 8)</p> <p>We noted that the Sustainable Procurement Strategy and Policy had been developed in line with UK Government and Local Government Association recommendations, in support of the Greenest Borough Strategy and in consultation with Members and officers of the Better Haringey Member Working Group. We asked that our thanks be placed on record to the team who had produced the policy and strategy.</p> <p><b>RESOLVED:</b></p> <p>That approval be granted to the Sustainable Procurement Policy and Strategy as set out at Appendix 1 to the interleaved report.</p>	
<p><b>CAB143.</b></p>	<p><b>PROVISION FOR 0-19 YEAR OLDS (OUTSIDE STATUTORY SCHOOLING)</b> (Report of the Director of the Children and Young People's Service – Agenda Item 9)</p>	

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Councillor Amin declared a personal interest in this matter by virtue of working in a children's centre in another borough.

In introducing the report the Cabinet Member for Children and Young People advised that a review of the five Council-run children's centres had started over six months ago and the report now under consideration was, in part, the culmination of that review. Parents and staff had been consulted during this process and, in particular, during the formal consultation period. Most staff within the play service had been consulted at staff meetings and the managers of the five Council-run children's centres had been involved throughout the review. Children's centre managers had met and discussed the proposals with their staff. Further discussions would be held with parents, staff and others on a centre by centre basis if the proposals set out in the report were approved.

The report provided a detailed set of proposals supported by the results of the consultation. The proposals followed the strategic direction that Central Government was asking of the Council and offered considerable benefits to children and their families. The future management options for Triangle and Noel Park Children's Centres were set out clearly in the report and, as stated, there would be further consultation regarding Triangle on a local level. The three schools named had been approached and initial discussions held. Two of the schools were in favour in principle, subject to further detailed work, and a meeting was planned with the third school. The Centres would continue under the management of the Council if local schools chose not to take over the management. However, the Council would seek to understand the reasons why a school did not want to do so.

In response to the specific points made by the deputation in their presentation we noted that the consultation had run for one month in line with the Council's guidance on local consultation and that Government guidance for 12 week periods for consultation concerned statutory consultation of large scale change not consultations such as this one.

The consultation document could not have been clearer in what it was asking of stakeholders. The aim was to set out proposals for the strategic direction in joining up 0-19 services rather than a detailed consultation on a centre by centre basis. If the recommendations in the report were approved then further discussions would be held on a local centre by centre basis with key stakeholders, including staff and their union representatives and parents, as these proposals were taken forward and the detail was worked upon. As the report set out recommendations for further formal consultation specifically around the future management options for the Triangle Children's Centre it would also help to answer concerns raised, as would the firmer proposal around Noel Park Children's Centre.

The two consultation sessions for parents had been held at the Professional Development Centre near Turnpike Lane. The venue was chosen due to its central location within the Borough and closeness to

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both the tube and local bus stops. The morning session had been held on the first floor for which apologies had given at the meeting. The second session was held on the ground floor. The consultation sessions had also been advertised in the local press and were publicised through the children's centres and play centres. The timing of consultation sessions were always difficult as it was not possible to find a time which suited everyone. One morning and an early evening slot were felt to be the best options.

The document had not just been distributed to children's centres. It was sent to all schools, play centres and partners in hard copy form. It was also available on the Council's website and through email. Children's centre and play centre staff had then taken steps to distribute the document to their users. Over 202 responses had been received which was regarded as a good representative sample. The Council had moved some way since July 2007 and would continue to listen and where possible respond to the wishes and aspirations of stakeholders. It was hoped that individuals and groups would write to the Department for Children, Families and Schools and join the debate on the management of children's centres.

**RESOLVED:**

1. That approval be granted to the model for 0-19 provision (outside statutory schooling) for children, young people and families within each Children's Network as outlined in the interleaved report.
2. That approval be granted in principle to the proposal for the management of three of the five Council run children's centres (Stonecroft, Park Lane, Woodside and Noel Park) be delegated to, or delivered via a Service Level Agreement, from nearby primary schools and in the first instance for formal discussions to take place with Campsbourne, St Paul's and All Hallows and Earlham Primary Schools respectively given their locations and relationship with the centres.
3. That approval be granted in principle to the proposal for the management of Noel Park Children's Centre to be delegated to or delivered via an SLA from Noel Park Primary School and that further discussions take place with the school and local stakeholders on the detail given it operates on a different model to the other children's centres.
4. That approval be granted to the proposal that further local consultation on the best management model for Triangle Children's Centre be considered in partnership with Urban Environment and the NDC (or its successor body) before any final decision is taken by Cabinet and it be noted that the following three possible management models have been suggested -
  - appoint a new head of an integrated Centre who would develop the facility as an intergenerational Centre providing work across

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	<p>the whole community and being accountable as now to the local authority;</p> <ul style="list-style-type: none"> <li>• appoint a third party from the national or local voluntary sector to manage and develop the centre as an integrated service with current staff remaining as Haringey employees but seconded under contract to this organisation for a number of years, working in close partnership with the NDC (its successor body) and the local community;</li> </ul> <p>5. That approval be granted in principle to the proposal that some or all of the Council-run play centres are managed by local schools (as part of their extended schools programme) or children's centres and that formal discussions are held with those schools identified as the 'best fit' given their location and links with existing play centres as identified in Appendix 4 to the interleaved report.</p>	
<p><b>CAB144.</b></p>	<p><b>ADMISSION TO SCHOOLS - DETERMINATION OF ADMISSION ARRANGEMENTS</b> (Report of the Director of the Children and Young People's Service - Agenda Item 10)</p> <p>Clarification was sought of the reasons for the proposed admission limit for North Haringey school and what help the Council would be giving the school. We noted that the school was finding it difficult to fill all of the 81 places available there and further consultation with the school would take place about a planned reduction to the admission limit over time to 60.</p> <p><b>RESOLVED:</b></p> <p>That approval be granted to</p> <ol style="list-style-type: none"> <li>1. The proposed admission arrangements for determination for all community primary and secondary schools and St Aidan's Voluntary Controlled Primary School.</li> <li>2. The admission arrangements for sixth form provision in Alexandra Park School, the Highgate/Hornsey Consortium and the Sixth Form Centre.</li> <li>3. The determination of the Qualifying Schemes for the co-ordination of arrangements for admission to reception classes in all maintained primary and secondary schools in Haringey and in so doing it be noted that at secondary level, this entailed the Council's continued participation in the Pan-London Scheme.</li> </ol>	
<p><b>CAB145.</b></p>	<p><b>BUILDING SCHOOLS FOR THE FUTURE - STRATEGY FOR CHANGE (2)</b> (Report of the Director of the Children and Young People's Service - Agenda Item 11)</p> <p>Concern was expressed about how the Government's diversity and</p>	

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	<p>choice agenda would work in practice and about some of the wording used in particular in paragraphs 39 – 41 and 47 of the Appendix and the view expressed that there was a need for robust dialogue with both parents and the Government on these issues. Disquiet was also voiced about the tasks shown in paragraph 56 in relation to overseeing the initial stages of the New School Project and working towards a hard federation or Trust by September 2010 and 57 in relation to dialogue about the benefits of foundation and Trust status. In particular, it was felt that stakeholders should be made aware of all of the options open to them rather than having one imposed on them. Clarification was also sought of the position with regard to charges made to supplementary schools at weekends.</p> <p>We were informed that Strategy was intended to start a dialogue with the Government which already held strong views about these matters. The Tasks column shown in the Appendix to which Members had referred should be read in conjunction with the Outcomes which indicated how these matters would be taken forward. With particular reference to paragraph 57, the Outcome would be a decision for the Governors of the school and what was being proposed was a process. With regard to charges made to supplementary schools, facilities management had only recently transferred back to schools and these arrangements would doubtless be reviewed.</p> <p><b>RESOLVED:</b></p> <p style="padding-left: 40px;">That the Building Schools for the Future - Strategy for Change (2) as set out in the Appendix to the interleaved report be noted.</p>	
<p><b>CAB146.</b></p>	<p><b>LEGAL AGREEMENT WITH THE OWNERS OF THE GLS SITE FOR GROWTH AREA FUNDING</b> (Director of Urban Environment - Agenda Item 12)</p> <p><b>RESOLVED:</b></p> <p>That the change of ownership of the GLS site from Ferryboat Properties Limited to Hale Village Properties LLP be noted and approval granted to the Council entering into a funding agreement with Hale Village Properties LLP for a total Growth Area Fund grant of £2,502,000.</p>	
<p><b>CAB147.</b></p>	<p><b>IMPLEMENTING A CHARGING REGIME FOR PRE-APPLICATION PLANNING ADVICE</b> (Director of Urban Environment - Agenda Item 12)</p> <p>Reference was made to discussions at recent meetings of the Planning Committee about this matter and about the possibility of imposing charges for retrospective planning applications. We were advised that while this was possible the majority of retrospective applications were householder applications whereas the proposed charge for this service, which was in line with Government recommendations, was primarily in respect of pre-application advice to developers on schemes which might prove to be speculative.</p>	

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	<p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That approval be granted to the proposal to proceed with the implementation of a formalised service for pre-application planning advice (PAPA) and a charging regime benchmarked against neighbouring local authorities.</li> <li>2. That approval be granted to the proposal to proceed with the implementation of Planning Performance Agreements (PPA's) and the associated charging regime based on guidance from Government.</li> <li>3. That a further report be submitted to the April meeting of the Cabinet on the imposition of charges for retrospective planning applications.</li> </ol>	
<p><b>CAB148.</b></p>	<p><b>HIGHWAYS ASSET MANAGEMENT PLAN</b> (Director of Urban Environment - Agenda Item 14)</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That approval be granted to the draft Highways Asset Management Plan (HAMP) as an important first stage towards Infrastructure Asset Management for local borough roads and their associated structures which will be required in the future for the Whole of Government Accounts.</li> <li>2. That the Highways Works Programme (see Minute No. CAB 150 below) be used annually to update members on the development and implementation of the plan and, in particular, to consider the future work programme based on the principles of the HAMP and where necessary to update the HAMP.</li> </ol>	
<p><b>CAB149.</b></p>	<p><b>HIGHWAYS WORKS PLAN 2008/09</b> (Director of Urban Environment - Agenda Item 15)</p> <p>Clarification was sought of what arrangements had been made to consult with Ward Councillors about the plan and feedback to them and whether, in future, Area Assemblies could be consulted.</p> <p>We were informed that in terms of the programming consultation was difficult, efforts were being made to draw up a 3 year programme which would facilitate greater consultation. Some consultation had taken place in the summer of 2007, details of which were set out in Section 11 of the report. The Plan was also driven by technical need and the desire in respect of street lighting to adopt an area approach rather than 'pepper potting'. A balance had to be maintained between technical need and consultation results. The result of the latest National Survey Standard of Roads was still awaited.</p> <p>Clarification was also sought of whether if technical need encompassed</p>	

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	<p>health and safety issues in respect of damaged street lighting columns and if the programme was sufficiently flexible to accommodate Safe Neighbourhood Unit (SNU) and Police recommendations about improved lighting. We were informed that damaged columns would be subject to inspection and SNU or Police recommendations subject to priority need.</p> <p>In response to a specific question about delays to the proposed resurfacing of Inderwick Road and why Ward Councillors were not informed of the slippage from 2007/08 to 2008/09, the cabinet member for Environment and Conservation indicated that he would take the matter up with officers.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"><li>1. That the progress on the 2007/8 Highways Works Plan be noted.</li><li>2. That approval be granted to the 2008/09 Highways Works Plan and, where available, the 2009/10 Highway Works Plan subject to financing and review in March 2009 as set out in Appendices 2 and 3 to the interleaved report.</li><li>3. That approval be granted to the consultation type for each scheme as described in Section 11 of the interleaved report and within the agreed processes as set out in Appendices 8 and 9 of the Plan.</li><li>4. That authority to approve the final LIP APR submission for 2009/10 be delegated to the Director of Urban Environment and the Cabinet Member for Environment and Conservation with Appendix 7 of the Plan as the basis for the submission but with further schemes added or others removed as necessary prior to submission.</li><li>5. That approval be granted to the inclusion of roads which can be brought forward from the 2009/10 Plan if extra funding is available or if schemes in the 2008/9 plan are delayed due to Utilities work, Consultation or any other unforeseen reason.</li></ol>	
<p><b>CAB150.</b></p>	<p><b>TRAFFIC MANAGEMENT ACT 2004 AND ADOPTION OF A PERMIT SCHEME</b> (Director of Urban Environment - Agenda Item 16)</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"><li>1. That the Director of Urban Environment be authorised to make the necessary arrangements to prepare and submit, in conjunction with the London Permit Scheme Group, an application to the Secretary of State under Part 3 Traffic Management Act 2004 to operate a highway authority Permit Scheme;</li></ol>	



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	<p>2. That the Director of Urban Environment be authorised to agree any variations to the Scheme agreed by the London Permit Scheme Group to achieve consistency throughout participating Boroughs in London, or as Directed by the Secretary of State;</p> <p>3. That upon the Secretary of State approval the scheme be adopted and brought into effect after notice has been given to interested parties as required under the Regulations.</p>	
<p><b>CAB151.</b></p>	<p><b>EMPTY PROPERTIES COMPULSORY PURCHASE OF 209 MOUNT PLEASANT ROAD N17, 87 CARLINGFORD ROAD N15 (LEFT HAND SIDE), AND 92 MOSELLE AVENUE N22.</b> (Director of Urban Environment - Agenda Item 17)</p> <p><b>RESOLVED:</b></p> <p>1. That approval be granted to the use of Compulsory Purchase powers under section 17 of the Housing Act 1985 and the Acquisition of Land Act 1981 to compulsorily acquire the properties known as</p> <ul style="list-style-type: none"> <li>• 207/209 Mount Pleasant Road , Haringey, London N17 6JH (as shown edged red on the Plan Nos. MX426786 and MX450206);</li> <li>• Left Hand Side of 87 Carlingford Road, Haringey, London N15 3EJ (as shown edged red on the Plan No. NGL286635); and</li> <li>• 92 Moselle Avenue, Haringey, London N22 6ET (as shown edged red on the Plan No. EGL335353).</li> </ul> <p>2. That the Head of Legal Services be authorised to make and seal the Orders for submission to the Secretary of State for Communities and Local Government for consideration and approval.</p> <p>3. The Head of Legal Services be authorised to confirm the said Compulsory Purchase Order in the event of the Secretary of State returning the Order and upon confirmation of the Compulsory Purchase Order to proceed with the acquisition.</p> <p>4. That, In the event that any of the owners undertakes in the form of a legally enforceable undertaking to bring the relevant property back into residential occupation use within a reasonable timetable, the Head of Legal Services in consultation with the Director of Urban Environment be authorised to accept and enforce such an undertaking instead of proceeding with the Compulsory Purchase Order for the property in question.</p> <p>5. That, subject to the confirmation of the Compulsory Purchase Orders by the Secretary of State for Communities and Local Government or the Council, approval be granted to the disposal of</p>	

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	<p>the property to a Registered Social Landlord (RSL) in the first instance, or to a Private Developer (in which case the sale would be by way of auction with covenants applied to bring the property back into use as soon as possible).</p> <p>6. That approval be granted to the re-cycling of the receipt from the disposal back to the capital programme budget for the continued private sector housing Compulsory Purchase Order programme.</p> <p>7. That the financial costs of the Compulsory Purchase Orders through the capital programme.</p>	
<p><b>CAB152.</b></p>	<p><b>RESPONSE TO SCRUTINY REVIEW ON RESOURCING OF SAFER AND STRONGER COMMUNITIES</b> (Report of the Assistant Chief Executive Policy, Performance, Partnerships and Communication - Agenda Item 18)</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That the recommendations made in the report of the Overview and Scrutiny Committee into its review of Resourcing of Safer and Stronger Communities Local Area Agreement Targets.</li> <li>2. That approval be granted to the action plan as set out at Appendix 1 to the interleaved report for the achievement of the recommendations where appropriate.</li> </ol>	
<p><b>CAB153.</b></p>	<p><b>HARINGEY'S LOCAL AREA AGREEMENT 2008/09 - 2010/11</b> (Report of the Assistant Chief Executive Policy, Performance, Partnerships and Communication - Agenda Item 19)</p> <p>Our Chair indicated that he intended to convene a Leader's Conference on the Local Area Agreement following the expiry of the purdah period in connection with the forthcoming Mayoral and GLA elections.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That, subject to final Ministerial sign off in June 2008, approval be granted to Haringey's Local Area Agreement (LAA) 2008/09 to 2010/11 encompassing the 35 Improvement Indicators and 16 statutory educational attainment and early years indicators as set out at Appendix A to the interleaved report.</li> <li>2. That the draft LAA be referred to the Council for noting and endorsement.</li> </ol>	
<p><b>CAB154.</b></p>	<p><b>COMMISSION FOR LOCAL ADMINISTRATION INVESTIGATION REPORT INTO COMPLAINT NO 07/A/04966</b> (Report of the Assistant Chief Executive Policy, Performance, Partnerships and Communication - Agenda Item 20)</p>	

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	<p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That the findings of the investigation report be noted.</li> <li>2. That it be noted that the General Purposes Committee had agreed a payment to Mr Oak of £700 compensation and £150 for his time and trouble (£50 of which had already been paid under the Council's complaints procedure) in pursuing the complaint.</li> <li>3. That, with regard to the Ombudsman's recommendation that guidance be issued to officers who deal with disputes over direct payments to landlords, it be noted that interim guidance had already been issued to benefits assessment staff, pending introduction of new regulations relating to the Local Housing Allowance in April 2008.</li> </ol>	
<p><b>CAB155.</b></p>	<p><b>URGENT ACTIONS TAKEN IN CONSULTATION WITH CABINET MEMBERS</b> (Report of the Chief Executive - Agenda Item 21)</p> <p><b>RESOLVED:</b></p> <p>That the report be noted and any necessary action approved.</p>	
<p><b>CAB156.</b></p>	<p><b>DELEGATED DECISIONS AND SIGNIFICANT ACTIONS</b> (Report of the Chief Executive - Agenda Item 22)</p> <p><b>RESOLVED:</b></p> <p>That the report be noted and any necessary action approved.</p>	
<p><b>CAB157.</b></p>	<p><b>MINUTES OF OTHER BODIES</b> (Agenda Item 23)</p> <p><b>RESOLVED:</b></p> <p>That the minutes of the following meetings be noted and any necessary action approved -</p> <ol style="list-style-type: none"> <li>a. Haringey Strategic Partnership Board – 11 February 2008</li> <li>b. Procurement Committee – 19 February 2008</li> <li>c. Voluntary Sector Committee – 21 February 2008</li> <li>d. Procurement Committee – 26 February 2008</li> </ol>	
<p><b>CAB158.</b></p>	<p><b>EQUAL PAY REVIEW AGREEMENT</b> (Report of the Assistant Chief Executive People and Organisational Development - Agenda Item 24)</p> <p>Details of the contracts which were set out in the Appendices to the interleaved report were the subject of a motion to exclude the press and public from the meeting as they contained exempt information relating to consultations or negotiations in connection with labour relations matters between the authority and employees of the authority.</p>	

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	<p>We noted that the Chair of the Overview and Scrutiny Committee had agreed that the decision in respect of this matter was both reasonable in all the circumstances and that it should be treated as a matter of urgency for the purposes of Paragraph 18 of Part 4 Section H of the Constitution and that the call in procedure should not apply to the action being taken.</p> <p><b>RESOLVED:</b></p> <p>That the terms of employment as described in the appendices to the interleaved report be implemented and that the compensatory payments detailed be made as a part of individually binding agreement with the staff as required.</p>	
<p><b>CAB159.</b></p>	<p><b>NEW ITEMS OF URGENT BUSINESS – SUBSIDY AND PRICING SCHEDULE AMENDMENT</b> (Report of the Director of Adult, Culture and Community Services - Agenda Item 25)</p> <p>Our Chair agreed to accept the report as urgent business. The report was too urgent to await the next meeting because the revised pricing structure needed to be implemented from 7 April 2008.</p> <p>We noted that the Chair of the Overview and Scrutiny Committee had agreed that the decision in respect of this matter was both reasonable in all the circumstances and that it should be treated as a matter of urgency for the purposes of Paragraph 18 of Part 4 Section H of the Constitution and that the call in procedure should not apply to the action being taken. In giving his consent the Chair of the Overview and Scrutiny Committee had expressed his concern be recorded that it had been necessary to have to rely on the urgency procedure in order to amend the earlier decision of the Cabinet.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"><li>1. That the feedback and strength of feeling from residents aged 65 plus and groups be acknowledged.</li><li>2. That the decision taken at our meeting on 22 January 2008 (vide Minute CAB 114 be varied so as to allow for the fees and charges schedule amendment as set out below -</li></ol> <p><u>For 65+ users:-</u></p> <ul style="list-style-type: none"><li>• Monday – Friday 9am – 5pm = Free access to all activities excluding specialist classes and pre-booked courses. Haringey residents only.</li><li>• Charges outside these times are on a flat day rate:<ul style="list-style-type: none"><li>○ £1.50 Advantage+ = residents not eligible for Council Tax Benefit, and non residents.</li><li>○ £1.00 Advantage = residents eligible for Council Tax Benefit.</li></ul></li><li>• Haringey residents may also opt to pay monthly by direct debit at £10 per month.</li></ul>	

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	<p>3. That a progress report be presented to the Overview and Scrutiny Committee in six months time.</p>	
<p><b>CAB160.</b></p>	<p><b>EQUAL PAY REVIEW AGREEMENT</b> (Report of the Assistant Chief Executive People and Organisational Development - Agenda Item 24)</p> <p>Details of the contracts which were set out in the Appendices to the interleaved report were the subject of a motion to exclude the press and public from the meeting as they contained exempt information relating to consultations or negotiations in connection with labour relations matters between the authority and employees of the authority.</p> <p>We noted that the Chair of the Overview and Scrutiny Committee had agreed that the decision in respect of this matter was both reasonable in all the circumstances and that it should be treated as a matter of urgency for the purposes of Paragraph 18 of Part 4 Section H of the Constitution and that the call in procedure should not apply to the action being taken.</p> <p><b>RESOLVED:</b></p> <p style="padding-left: 40px;">That the terms of employment as described in the appendices to the interleaved report be implemented and that the compensatory payments detailed be made as a part of individually binding agreement with the staff as required.</p>	
<p><b>CAB161.</b></p>	<p><b>HORNSEY TOWN HALL</b> (Report of the Director of Corporate Resources - Agenda Item 28)</p> <p>The interleaved report was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person (including the Authority holding that information).</p> <p>We asked that our thanks to the Community Partnership Board (CPB) be placed on record for their work and having led the process of generating a vision for the Town Hall.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That the progress made on the following be noted - <ul style="list-style-type: none"> <li>• The formation of the Hornsey Town Hall Creative Trust as a charitable company being developed to take responsibility for the future management of the refurbished Town Hall as a community facility;</li> <li>• The selection of a development partner to finance and carry out the refurbishment of the Town Hall as a consideration for acquiring the surrounding site and property interest for a significant mixed use regeneration scheme.</li> </ul> </li> <li>2. That, having regard to the timescales, risk analysis and financial</li> </ol>	

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	<p>implications of the current project and having considered two alternative approaches designed to accelerate the process with the aim of reducing or mitigating the risks, the process for selecting the development partner be changed to a twin track approach that would involve splitting the work into two distinct projects –</p> <p>a) The refurbishment of Hornsey Town Hall; and b) The development of the surrounding area.</p> <p>3. That in the light of the changed approach approval be granted to the Capital Programme being adjusted to incorporate additional expenditure budgets for the fees and works amounting and additional capital receipts as described in paragraph 9 of the interleaved report.</p>	
<p><b>CAB162.</b></p>	<p><b>HEARTLANDS DEVELOPMENT PHASE 1</b> (Report of the Director of Corporate Resources - Agenda Item 29)</p> <p>The interleaved report was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person (including the Authority holding that information).</p> <p>Our Chair agreed to accept the report as urgent business. The report was late because negotiations with the London Development Agency (LDA) had only just been completed. The report was too urgent to await the next meeting because delaying a decision would result in an offer made by the LDA towards the cost of a master plan for Phase 2 of the Heartlands development not being available.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1. That approval be granted to the Council entering into an Option with the London Development Agency (LDA) for the disposal of the Council's the freehold interest in the Olympia Trading Estate to the LDA subject to the conditions set out in paragraph 14 of the interleaved report.</li> <li>2. That authority to complete and sign off of the final option agreement between the Council and the LDA be delegated to the Director of Corporate Resources in consultation with the Director of Urban Environment, the Leader of the Council and the Cabinet Member for Resources.</li> </ol>	

GEORGE MEEHAN  
Chair